



CONSTITUTION



MADIBA FOUNDATION
FOR GOOD GOVERNANCE

Table of Contents

Preamble: The Introduction

Article 1: The Manifesto

- Section 1: Our Aims
- Section 2: Our Objectives
- Section 3: Our Model

Article 2: The Code of Conduct

- Section 4: The Principles
- Section 5: ONN Values
- Section 6: Value Statement
- Section 7: Non-Partisanship Statement

Article 3: Operational Guidelines

- Section 8: Understanding the Membership process
- Section 9: The ONN Structure
- Section 10: ONN Activities and Opportunities
- Section 11: Fundraising

Article 4: Our People

- Section 12: Membership Pledge
- Section 13: Selection of ONN Officials

The Preamble Introduction

Organising for a New Nigeria (ONN) is a flagship programme of Madiba Foundation - a pan African non-governmental organization based in Abuja, Nigeria.

At the heart of this programme is a movement for Nigeria's youth who want to see a country that Nigerians everywhere (both at home and in diaspora) can be extremely proud of. We invite you to join us as we work together to see the birth of a New Nigeria!

This constitution provides adequate information about ONN and how individuals can become members. It is divided into three major sections - the ONN Manifesto, our Code of Conduct, and our Operational Guidelines.

Section one covers ONN's Manifesto. It provides detailed information on our aims, objectives, and the principles that guide and inform who we are as an organisation. All prospective members are required to read this section thoroughly before signing on to become members of this movement.

Section two covers our Code of Conduct. The ONN Code of Conduct outlines and enables ONN members to effectively understand the values that drive this organization.

Section three covers our operational guidelines which include everything from how officials are selected, to how resources are deployed and projects are managed.

If you are ready to do your part to see the advancement of an inclusive and sustainable Nigeria, then we implore you to keep on reading.

Article 1 - The Manifesto

Section 1: Our Aims

Our aim is to give ascendancy to youth energy, skills and vision in Africa's democracy starting from Nigeria.

At Organizing for a New Nigeria (ONN), we choose to see the youth beyond any constitutionally defined age restriction. For we believe that belonging to the phase of life known as 'youth', is not simply a time block in life. But in the words of Robert Kennedy, our definition of youth refers to "a state of mind, a temper of the will, a quality of the imagination, a predominance of courage over timidity, of the appetite for adventure over the love of ease".

Therefore, at ONN, we will work with skilled people who possess a compelling vision of the future of Nigeria and Africa as a whole. But most importantly, we will work with skilled people who have the requisite energy to do the work required to realize our collective aspirations.

Section 2: Our Objectives

ONN is not for people who might be deemed as constitutionally young but lack technical and leadership skills or a compelling vision of a broadly shared prosperous future. Our way of thinking doesn't allow for the acceptance of the corrupt ways of the past which privilege wealth for its own sake, rather than as an output of productivity.

Our objective is to re-ignite active citizenship and a fresh zest for civic participation amongst Nigeria's literate youth and grass-roots communities.

Section 3: Our Model

Our Model: To this end, we will be adopting what we refer to as the MAIN model to meet our goals and objectives. MAIN stands for Mobilization, Advocacy, Intervention, and Nurture.

Mobilization

Using digital technology and through various activities and events, we will mobilize and organize young people to believe in and work toward realizing a new Nigeria. Through the ONN platform, passionate and committed Nigerians will have numerous opportunities to contribute to the development of the country.

Advocacy

By galvanizing public support for the realization of policy and legal frameworks that are required for development and good governance, we will move towards realizing a new Nigeria. We will work with various organizations and institutions of government including the legislature, executive, judiciary, ministries, and MDAs to ensure their commitment and actions address the yearnings of the people of Nigeria.

Intervention

Through the mobilization of youth energy and resources to address pressing governance issues in our communities, young people will have the opportunity to contribute directly to the development of their communities and furthermore, demonstrate what good governance looks like.

Nurture

We will create platforms where young people can be mentored, prepared and positioned to make meaningful contributions to the development of Nigeria in both private and public sectors, including elective and appointive positions.

We will use the tools of media, technology and grassroots campaigns to build a movement that engages youth in Nigeria's democratic processes from elections to governance.

Our activities are classified into ground stream and air stream and they are outlined below:

Air Stream

- **Earned media:** We will organize high-profile town hall meetings that would be accessible both in-person and

virtually on youth participation in politics with exceptional speakers, experts, and community members.

- **Paid media:** We will primarily use paid media, both traditional and digital, to promote events and civic participation.
- **Digital organizing:** We will utilize the power of digital media to promote as well as organize data driven ground-work and microtargeting to build youth participation.
- **Storytelling:** We will publish meaningful investigative, opinion pieces, documentaries and other creative content that highlights the vision of a new Nigeria and the activities of our passionate volunteers and candidates.

Ground Stream

- Build a network of volunteers who will be organized into groups /categories either based on their geography (state, local government, and ward) or governance issues they are passionate about solving. This organic network will be required to own and lead the message and recruit others.
- Train and empower volunteers to conduct community development events, including medical missions, food banks, community clean ups, phone banks, workout sessions, game nights, in the interest of civic participation.
- Identify promising youth candidates who can represent the vision and cause and subsequently be trained in state-craft.
- Collaborate with existing networks including political parties, religious organisations, markets, transportation unions, chambers of commerce and student groups to reach their youth and grassroot members.

Article Two - The Code of Conduct

Section 4: Our Principles

Every member of ONN is required to subscribe to the provisions of this code of conduct as well as ONN's operational guidelines.

All members will be required to do this by ensuring the values contained therein guide their daily conduct as citizens of Nigeria. Secondly, it is important for new members to note that signing ONN's code of conduct also confirms they agree and adhere to these two foremost principles which are:

1. A new Nigeria is only possible when we subscribe to the highest standards of professional and personal conduct as citizens.
2. No country can develop beyond the quality of the humanity of its citizens in terms of values and principles.

This code of conduct enables ONN members to effectively understand the principles upon which this organization was built. In addition, every aspect of our code of conduct provides vital information that is fundamental to the structure, culture and motivations of ONN. It is to this end that every member of ONN must subscribe to the following values and principles.

- **Section 5: ONN Values**

- **Integrity:** Integrity is the act of behaving honorably, even when no one is watching. A citizen that lives by this value showcases a commitment to sound judgment, honesty, and dependability regardless of the circumstances present. Living, working and leading with integrity should be a key value of anyone representing ONN in any capacity as well as our nation Nigeria as a whole.
-
- **Accountability:** To be accountable means to take ownership of what happens as a result of your choices and actions. A citizen that lives by this value accepts responsibility for his or her actions or inactions especially when they have a lasting impact on others. At ONN, we believe that accountability is the ultimate way for our leaders to

build trust and keep their word on their promise to end the cycles of corruption that have plagued our nation. Demonstrating accountability as an organisation also enables us to show that we can lead by example.

- **Transparency:** Transparency is at the very foundation of this movement. It is ultimately an important piece to helping citizens gain trust in a government that hasn't been reliable in the past. As an organization, being transparent ensures members are clear on what's going on, where things are headed, and why certain actions and decisions are being made. We also believe that a nation where leaders are transparent, especially on the utilization of resources meant for the nation's progress, proves a willingness to be open about good governance.
- **Justice for all:** Justice for all is a value that is quite simply at the bedrock of every civilized society. At ONN, we understand that a society without justice only results in a group of individuals who will be harsh and intolerant, often leading to conflict. We also believe that holding up the rule of law and the ideal of justice for all applies to everyone regardless of social status, age or position in government.
- **Responsibility:** We believe that all members of ONN must show a commitment to take action as well as be responsible for the actions taken. Some practical ways this can be done is by advocating for public policies, systems, and structures that promote and move us closer to a new Nigeria. Being responsible shows a resolve to speak up and take action where necessary in ways that ensure the advancement of our nation Nigeria.
- **Inclusion:** We believe that inclusion is a basic human right. This is because an inclusive society provides equal access to opportunities and resources for people who might otherwise be excluded, such as those who have physical or intellectual disabilities and members of other minority groups. At ONN, we know that for a new Nigeria to

emerge, its political, industrial and governmental landscape will need to be inclusive. This will mean creating and sustaining an environment where stakeholders and players in these varied groups feel respected and valued, regardless of their differences.

- **Equity:** Equity is the fair treatment, access, opportunity, and advancement for all people and it is achieved by identifying and eliminating barriers that have prevented full participation of individuals who have been marginalized in any way. At ONN, by championing equity through our membership, collaborations, and partnerships, we ensure that this movement is known for bringing a wide range of perspectives, deep diversity, and experiences to everything we do.
- **Respect:** We believe that building a new Nigeria that values all voices and contributions requires an enthusiastic commitment to listening, learning, and most importantly respect. Our promise to freely engage with people in this way will create room for ONN to form strong collaborations and partnerships with community leaders, other nonprofits, public and private organizations, including government agencies etc.
- **Collaboration:** Collaboration is a vital part of creating a better society. We believe that when people work together to achieve a common goal, the possibilities around how much ground can be covered significantly increases. We also understand that the change we seek will only be possible when people put their differences aside and collaborate. At ONN, we know that relationships are fundamental to the success of any project we embark on. This is why our structure allows for collaboration to happen across all levels in ways that encourage results.
- **Patriotism:** Patriotism is a sense of pride and a feeling of love or devotion towards one's country. But the effect of patriotism is most felt when patriots gather and work

together. We believe that when this happens, citizens are able to unite toward a worthy cause. At ONN, we esteem patriotic unity at every level of society because it has the ability to create sustainable change that dramatically impacts the future.

Section 6: Our Value Statement

On this day, we hereby commit to live by and subscribe to the highest standards of professional and personal conduct as citizens of Nigeria.

To this end, WE WILL:

1. LIVE AND LEAD BY EXAMPLE knowing our actions can have a lasting impact on others.
2. PLAY OUR PART to end the cycle of corruption in Nigeria.
3. LEND OUR VOICES to ensure there is justice for all regardless of social status, age or position in government.
4. ADVOCATE FOR POLICIES, SYSTEMS, AND STRUCTURES that move us closer to a new Nigeria.
5. IDENTIFY AND ELIMINATE BARRIERS OF NIGERIA'S PROGRESS that have prevented individuals from having equal access to opportunities and resources.
6. COMMIT TO RESPECTING THE CONTRIBUTIONS OF OTHERS even when they have different political opinions or leanings.
7. DEVOTE OUR TIME, SKILLS AND RESOURCES towards building the New Nigeria we seek.
8. COLLABORATE WITH LIKE-MINDED PATRIOTS who believe in creating sustainable change that impacts the future of Nigeria.
9. CONTRIBUTE AND PARTICIPATE IN GOOD GOVERNANCE.
10. LIVE A LIFE OF INTEGRITY THAT MAKES OUR FAMILY, OUR NATION AND OUR GOD PROUD.

Section 7: Non-Partisanship Statement

In the pursuit of our shared objectives and the governance of the Organising for a New Nigeria (ONN), we affirm our commitment to non-partisanship as a fundamental principle guiding our

actions and decision-making processes. The ONN shall remain independent of any political party or partisan affiliation, and all members, officers, and representatives shall adhere to the following principles:

1. **Neutrality:** The ONN shall maintain strict neutrality with respect to political parties, affiliations, and ideologies. The organization shall not endorse, support, or engage in activities that favour any particular political group against another.
2. **Impartiality:** All decisions and actions taken by the ONN, whether in policy formulation, resource allocation, or advocacy efforts, shall be made solely on the basis of the ONN's vision, mission, values, and the best interests of its members and stakeholders, without regard to political considerations
3. **Equal Opportunity:** The ONN shall provide equal opportunities for participation, leadership, and representation to individuals of diverse political backgrounds, ensuring that the organization remains inclusive and welcoming to all, regardless of their political beliefs.
4. **Accountability:** The ONN shall be accountable to its members and stakeholders for its actions and decisions, upholding transparency in its processes and operations. Any allegations of partisan bias or misconduct shall be thoroughly investigated, and appropriate measures taken to address any proven violations of this non-partisan principle.
5. **Safeguarding Independence:** The ONN shall take proactive measures to safeguard its independence from external political influences, including financial contributions that may compromise its non-partisan stance. Any financial support received shall be transparently disclosed and managed in accordance with the organization's mission and values.
6. **Education and Awareness:** The ONN shall promote education and awareness among its members and stakeholders regarding the importance of non-partisanship, emphasizing the need to separate personal political activities from

the organization's functions.

7. **Respect for Diversity of Thought:** The ONN shall foster an environment of respect and tolerance for diverse viewpoints, recognizing that its members may hold a wide range of political beliefs. Disagreements on political matters shall not hinder cooperation on matters related to the organization's mission.

This non-partisanship clause is an integral part of the ONN Constitution, and all members, officers, and representatives of the organization shall uphold and adhere to these principles to ensure that the ONN remains a steadfast and impartial advocate for a New Nigeria.

Article Three - Operational Guidelines

Section 8: Understanding the Membership Process

At ONN, we know that what we cannot achieve as individuals can undoubtedly be achieved as a collective because there is strength in numbers.

This is why this movement towards a new Nigeria will require a purposeful collective of committed and patriotic young people who have the highest standards of professional and personal conduct as citizens.

Becoming a member of ONN is a simple but intentional process. The first step is to carefully read the ONN Manifesto, Code of Conduct and Operational Guidelines. After reading both sections, the individual will have the opportunity to become a member by signing up on the ONN platform. By signing up, the individual automatically becomes a member of ONN and will be able to function in a volunteer capacity, willingly giving their skills, time, energy and other resources.

After reading the ONN Constitution and signing up on the platform, the new member will then be required to reach out to the State Coordinator in their state via email. Details of the state coordinators will be found on the ONN platform.

The state coordinators are obligated to disseminate information about ONN activities, projects, and members in the state to ensure new members are up to speed.

Section 9: The ONN Structure

- The National Coordinator - The individual in this role will provide oversight and leadership for all chapters nationwide.
- The State coordinators - The individuals in this role will head the state chapters and provide oversight of all state activities
- Local government coordinators - The individuals in this role will head the local chapters.

Note: During the first 12-24 months after the launch of ONN, the state chapters will take precedence. This will allow for a proper flow and rhythm to be established in the various geo-political zones across the country. After this has been established, the local chapters will be inaugurated and local government coordinators will be chosen.

Section 10: ONN activities and opportunities

Our goal is to see all members of ONN actively participate and contribute to the building of a new Nigeria. This is why we have a variety of ways to make this possible.

Intervention Projects

State or local chapters of ONN will identify projects in their locality and mobilise resources to execute such projects. These social impact projects would be implemented voluntarily and can be carried out in small or large groups.

Project Categories

1. Category one: These are social impact projects that can be implemented without the need for financial resources. For example, environmental sanitation, ease of traffic congestion, community security watch, and minor road repairs (i.e road maintenance).
2. Category two: These are social impact projects that require minimal financial resources like awareness campaigns, inter-community sports tournaments, skill acqui-

sition programmes etc.

3. Category three: These are social impact projects that require considerable financial and human resources. Renovation of primary health care facilities, provision of books for students, renovation of school facilities etc.
4. Category four: These are social impact projects that
5. require resources beyond what ONN Volunteers and/or the community can mobilise. Projects like flooding, erosion, dilapidated or damaged public infrastructure e.g. power transformer, water pipelines, sewage system etc.

Note: Volunteers are advised to prioritize category one and two projects.

Framework for identifying and executing projects

Step 1 - Project identification

Members of the chapter agree on what project to focus on with help and coordination of the state coordinator. It must be a project that will have a direct social impact on the people in that state, region or the nation at large. It is also critical that all projects can be executed within a reasonable time frame.

Step 2 - Resource mobilization

Galvanise other young people with skills, abilities, and materials needed to execute the project.

Step 3 - Stakeholder Engagement

Identify the key stakeholders in the locality and inform them of all that would be involved in taking on the project

Step 4 - Reporting

A project report providing details on the overall status of the project or specific aspects of the project's performance is required at regular intervals throughout the project's lifecycle. Stakeholders and/or donors will agree on the frequency reports will be disseminated as well as the information that will need to be included in each report.

Step 5 - Advocacy

Upon the execution of the project, advocacy will be a key part to consider the project fully complete. Advocacy can take on different forms ranging from gathering support for the replication of similar projects through public and private partnerships or sponsorships to raising awareness in the community to ensure outputs and outcomes of the completed project are maintained and managed properly.

Section 11: Fundraising

1. State or local Chapters are not allowed to raise funds on behalf of the organization. Madiba Foundation will not be liable for any irregularities that arise from donations.
2. State or local chapters can mobilise resources for identified projects in their locality independent of Madiba Foundation.
3. State or local chapters are required to give proper accounts of funds raised from donors and present them to the donors.
4. State or local chapters may not raise funds for or on behalf of Madiba Foundation for good governance.
5. State chapters of ONN can mobilise resources for their local chapters.
6. Madiba Foundation will not be liable for any form of illegality arising from the execution of projects by state or local chapters.

Article Four - Our People

Section 12: Membership Pledge

As a committed member of ONN, I hereby pledge to:

1. MAKE A POSITIVE IMPACT on everyone I meet & everywhere I go.
2. BE A SOLUTION PROVIDER and not part of the problem to be solved.
3. BE A ROLE MODEL worthy of emulation.
4. BE THE BEST in all that I do particularly the things I am naturally good at.
5. DO THE RIGHT THING at all times, regardless of who is

doing the wrong thing.

6. VALUE TIME and make the best use of it.
7. CARE AND SHOW RESPECT through my words & my actions.
8. CONSCIOUSLY BUILD A GREAT LEGACY starting now, today and everyday.
9. LIVE A LIFE OF INTEGRITY AND HONOUR.
10. MAKE MY FAMILY, MY NATION AND MY GOD PROUD.

Section 13: Selection of ONN Officials

Selection Criteria for the State Coordinators

The position of a State Coordinator is an office of leadership and honour. Therefore, stringent conditions are put in place to ensure it is a dignified position. These conditions include but are not limited to:

1. A short application window of a month.
2. A short video and essay which must be submitted as part of the application.
3. This position is renewable after 2 years.
4. The benefit of this position is leadership training.

State Coordinator

Role Description

This role description is provided to help states consider the skills and dispositions needed by state-level personnel responsible for supporting the ONN movement.

The primary role of a state coordinator will be to:

1. Facilitate and support the work of the state leadership team.
2. Coordinate and support the growth of ONN into a professional development network (i.e By galvanising youths in the state).
3. Provide day-to-day management of the ONN members and activities in the state
4. Serve as the primary contact person for prospective and current

Qualifications and requirements

1. Must be gainfully employed
2. Must be available and dedicated to the cause
3. The State Coordinator will choose his team
4. The State Coordinator will send in reports and document them.

Key Values and competencies

1. Leadership - willingness to lead, take charge and offer opinions and direction
2. Law-abiding
3. Professionalism
4. Integrity



